



**Next Generation ACS Leadership Program Task Force Conference Call Minutes
December 13, 2018
2:00 pm – 3:00 pm (EDT)**

Attendees: Allison Campbell, Terri Chambers, Carol Duane, Wayne Jones, Larry Krannich, Les McQuire.

Not able to attend: Tiffany Hoerter

ACTION ITEMS

1. Draft questions to survey 2019 Leadership Institute attendees (Wayne, Allison and Staff)
2. Arrange for and set up booth during the 2019 Leadership Institute Resource Fair (Staff)
3. Share Zenger Folkman study via the ACS Network Group (Larry or Carol)
4. Add data collection and benchmarking to a future meeting agenda (LaTrease)

SUMMARY OF THE DISCUSSIONS

The minutes from the November 13, 2018 meeting were reviewed and approved.

The Task Force discussed various mechanisms for gathering feedback from the 2019 ACS Leadership Institute attendees to help inform the future direction of member development. The group decided to use a survey and to host a table during the Resource Fair to collect the feedback. While gathering feedback the Task Force is hoping to learn:

- What Leadership Institute attendees want and need with respect to leadership
 - ACS focused vs career focused and a sliding scale
 - More ACS focused vs career focused as ACS moves forward
- What leadership skills and leadership competencies are needed to be a more successful leader?
 - Identify gaps in leadership development for the individual

- Areas where they'd like to have courses/training (give a menu and a free form box)
- Does your company help to fill the gap?
- Contact information for more information.

It was also decided to provide a preamble about the work of the Task Force so that ACS members can have an understanding of the charge of the Task Force.

Other items on the agenda were not addressed but will be discussed during future meetings. These items include data collection and benchmarking.

The meeting adjourned at 3:00 pm.