



Design the Future

At Steelcase, we believe the places where people work, *really* matter. Great places can inspire, accelerate innovation, enhance wellbeing and connect people to each other and to the purpose of their organization. By studying how people work and by bringing human insights to the places where they work, we help organizations to achieve a higher level of performance.

We'd like to invite you to design the future with us.

In the Summer of 2016, we're opening a new Learning + Innovation center in one of the most inspiring cities in Europe – Munich. And you're invited. We'd like to invite you to become a member of our Steelcase team. Work for a global leader in one of the most inspiring places we've ever created.

Engineer, Sustainable Design & Development (m/f)

Primary Responsibilities

- Consulting with global product development teams to improve their understanding of the products sustainability related impacts, help influence and guide them to make key decisions and take action to improve their environmental performance, social implications, and circular economy design thinking (environmental regulations, life-cycle, eco-labels, recycling, materials chemistry, design for remanufacturing, etc.).
- Managing multiple technical and specially assigned projects. These projects involve strategic implications, extensive detail, diverse groups, and changing conditions. Change advocacy is a key part of this role.
- Data Analytics. Will review collected sustainability data to perform Life Cycle Assessment on products, research and analysis to determine the human and environmental health impacts, publish Environmental Product Declarations (EPDs), and support market requests for Design for Environment (DfE) related information.
- Participates in the development of Product Category Rules (PCRs), using global insights and performs other transversal environmental projects as directed.
- Supporting Market Requests for Design for the Environment.
- Monitoring legislative and market trends and requirements in the Sustainable Design (LCA, MC, End of Life) domains to ensure the global platform supports both global and/or regional demands and expectations.

Required Skills

Technical Skills:

- Guide product development teams on product design, including material selection.
- Proficiency in using LCA databases and software (preferably SimaPro or GaBi).
- Conduct material analysis, evaluate, and report on formulation data provided by suppliers.
- Provide optimization recommendations to support reduction/elimination of future environmental risk/liabilities.
- Support Global Sustainability to ensure accuracy of environmental product claims
- Ability to translate technical concepts to non-technical audiences, both internal and external.
- Excellent math, analytical and problem solving skills with the ability to work in a collaborative, global team environment and build relationships with internal and external clients, suppliers and stakeholders.
- Strong computer application (Excel, Word, PPT, SAP).

Soft Skills:

- Cultural flexibility & literacy
- Self-motivation and ability to structure own work and work independently are a must.
- Resiliency & curiosity
- Ability to Influence
- Negotiation skills

Continuous Learning:

- Ability to keep current with new technologies, regulatory, market trends/requirements in collaboration with the Steelcase's global DfE team.
- Engage with customers and designers to communicate the value and progress of Steelcase's commitment to various environmental initiatives.

Business Strategy

- Understanding of the strategic business implications of your role
- Systems/circular economy mindset & thinking

Required Experience

- Bachelor's degree in Engineering (preference for Materials Sciences or Chemical), including knowledge in Design for the Environment (DfE), Materials Chemistry (MC), and Life-Cycle Assessment (LCA)
- Experience (2-5 years) and knowledge of sustainability best practices with focus on global manufacturing; performing, managing, interpreting and communicating Design for the Environment concepts and applications.
- Experience with product development and associated processes.
- Strong influencing skills, including buy-in and consensus building among all levels of the organization.

- Fluent in English with exceptional verbal, written, and presentation skills coupled with strong project management skills. (German is a plus).

If this inspires you, we invite you to send your CV and letter of intent before **September 25th** to **Houda Badri – HR Coordinator**: hbadri@steelcase.com

To learn more about our available positions in Munich, please visit:

<http://www.steelcase.com/eu-en/discover/steelcase/careers/munich/>