

BEAUTYCOUNTER

Beautycounter is a disruptive beauty brand that creates and sells safer, higher-performing skin care and color cosmetic products. Our mission is to get safe products in everyone's hands. We believe that the products that we put on our bodies every day should be free of chemicals that may cause cancer, reproductive toxicity and other health issues. We work toward this mission by creating best-in-class products with ingredients that have passed the most health-protective ingredient selection process in the industry. Our commitment to transparency is unparalleled. We also work on market and policy initiatives that will raise the bar of safety for the entire cosmetics industry.

We are based in Santa Monica, CA, and we are direct retail, meaning that customers shop with us online or through an independent consultant. This method of distribution allows us to tell our full story, educating consumers about environmental health and exposure to toxic chemicals.

Responsibilities

We are looking for a Research Chemist to join our team. She/he will play a key role in ensuring Beautycounter's products are both safer and higher performing. This person will screen chemicals for safety using our internal screening protocol, which uses comparative Chemical Hazard Assessment (CHA) to identify safer, functional alternatives to possibly toxic or otherwise undesirable ingredients. These assessments primarily consist of a comprehensive review of existing health data and environmental impacts from a wide range of sources, including but not limited to authoritative lists, government agency databases, peer-reviewed journals, Cosmetics Ingredient Review Panel studies, and chemical supplier information. In the absence of data, the Research Chemist will conduct or manage out-sourced structural analysis reviews (e.g. computational modeling) to help Beautycounter make informed and precautionary choices.

The Research Chemist will research emerging green chemicals and partner with leading green chemistry think tanks and university programs. She/he will also work with third party testing facilities to test ingredients for possible impurities/contamination, and will collaborate with our product development team and contract manufacturers.

Requirements

Advanced degree in chemistry, preferably with a specialization in green chemistry. The candidate's experience, capabilities and passion must match our company's innovative spirit and commitment to making safer products.

Qualifications/Experience

- Excellent research and communication skills, fluency in spoken and written English

- Experience conducting chemical reviews for companies, NGOs or government agencies
- Experience in chemical hazard, exposure and risk assessment of individual chemicals and mixtures is required
- Experience using and building databases with complex scientific information
- Demonstrated familiarity with the Principles of Green Chemistry is vital; Authorized GreenScreen Practitioner is ideal
- Must be comfortable with the balance of being precautionary and making real-time decisions that allow us to get high-performing products to market
- Experience with—or ability to learn and participate in—structure activity relationship, QSAR, or other computational predictive models of hazard
- Ability to think critically and on both micro and macro levels on all projects
- Must be able to work with multiple stakeholders and communicate complex information in a clear, confident manner
- Must be open-minded, respectful, driven
- Unwavering commitment to our social mission
- Ability to work both independently and in a team environment

Reports directly to Head of Environment, Health & Safety, collaborates with Product Development Team. Position is based in Santa Monica, CA. Competitive salary, health benefits and vacation.

Please send resume and cover letter to careers@beautycounter.com with “Research Chemist Application” in subject line.

All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Thank you for your interest.