

Local Section Innovative Project Grant (IPG) Final Report

Indiana Local Section

IPG Proposal Submitted: Jan-14

Project Coordinator: Linda Osborn

Address: 7901 W. Morris St. Kurek Building Indianapolis, Indiana 46231

Tel: 317-390-3188

Email: linda.osborn@hrglab.com

IPG Information:

Title of Project: Impress for Success: Workshop for Advancement of Minority STEM College and University Students

Project Type: Career Program

If this was a training program, who was it for?:

Briefly describe the results and impact of the project: On September 6, 2014, IUPUI's library auditorium foyer filled with college students, speakers, volunteers and mentors arriving for the inaugural "Impress for Success" workshop jointly sponsored by the ACS – Indiana Section and the National Organization for Black Chemists and Chemical Engineers (NOBCChE). Dr. Simon Rhodes, Dean of the School of Science at IUPUI, gave a motivational speech. Sherman L. Whitfield, retired director of Eli Lilly, stimulated the students to believe in themselves and the possibilities that their future can bring. To help the students get to know each other, the ice-breaker "Thumb Wars" was played. VP of The Heritage Group, talked about the importance of personal branding and career navigation in today's market. Then Mock Interviews were held with a team of Lilly dignitaries cleverly dramatized many aspects of the interview process. The students enjoyed seeing an interview and hearing potential real-life interview questions. During lunch, we had a distinguished panel of five speakers. Not only did they share personal testimonies about their distinguished career paths, they also answered questions from the students in the audience. Next up were two simultaneous sessions covering smart goals and social media. Mentors were introduced to their respective students and spent time getting to know each other. There were a total of 43 mentors that volunteered for this program and will continue to reach out to their student to help them succeed in their STEM-related careers. The afternoon keynote speaker was NaShara Mitchell, teaching them the difference between WILL and CAN and that they are one in a million! They learned that they are better than they think they are and that failure is not the end. They left with a bag full of goodies, including a book "Strengths Finder" with a code to determine their top 5 strengths. Based on the student feedback, the impact of this workshop was high.

Estimated number of volunteers: 73

Estimated number at event/directly reached: 43

Optional: Include photos, communications, reports, or other documentation that helps to capture the impact of this project.

Local Section Innovative Project Grant (IPG) Final Report

https://fs23.formsite.com/kate1dc/files/f-32-68-8261370_9C79GM4p_Impress_for_Success_Program_Draft_FINAL.pdf

Attachment 2: https://fs23.formsite.com/kate1dc/files/f-32-83-8261370_2eIUoaP7_Photos_from_Impress_for_Success_2014.pdf

Attachment 3: https://fs23.formsite.com/kate1dc/files/f-32-84-8261370_criyyinz_Impress_for_Success_Student_Reviews.pptx

Describe any PR generated prior to the event (i.e. flyers, newspapers ads, emails, website, and/or direct mail). Please include a website link, if applicable.

emails, phone calls, texts, website.

Describe any PR generated after to the event (i.e. flyers, newspapers ads, emails, website, and/or direct mail). Please include a website link, if applicable.

e-mails and phone calls. We sent packets out to those students that cancelled for legitimate reasons.

What type of evaluation process did you use?

On-site survey

Did the survey provide useful information about future events?

Yes

The grant money received was...Adequate

List any ACS or non-ACS partnering groups. How did the partnership(s) work out?

National Organization for Black Chemists and Chemical Engineers (NOBCChE) and IUPUI. The partnerships were excellent and imperative for the success of the program.

Would you do anything differently if you were to do this program again? Explain briefly.

I would hold the event later in the semester. This year we had conflicts with beginning of the school year activities. Our target number of students was 50. We had 50 sign up - but only 21 actually attend the workshop. I would try to entice attendance.

Once completed, did you or do you plan to nominate this IPG for any ChemLuminary Award?

Not Sure

Indicate award name:

**Please list all major expenditures that were used through this grant.
(Note: You do NOT need to attach receipts.)**

Item	Expense	Justification
Strengths Finder books for students	823.03	To help the students learn their strengths. Code included.
Jump Drives with event name	519.2	8 GB storage for students

Local Section Innovative Project Grant (IPG) Final Report

Programs	207.9	Event programs were printed for each student
Draw String Bags 4imprint	186.01	Each student receipt a bag full of relevant materials.
Office Depot pens and markers	92.46	For the draw string bags.
Costco	182.16	Snacks for the students, name tags, envelopes etc
Project Total	1802.86	

Online Resources

NOBCChE: <https://www.nobccche.org/>

American Chemical Society: <http://www.acs.org>

IUPUI school of science: <http://science.iupui.edu>

Group on Graduate, Research, Education, and Training (GREAT):

<https://www.aamc.org/members/great/>

Medical Minority Applicant Registry (Med-MAR):

<https://www.aamc.org/students/minorities/med-mar/>

Professional Networking: <https://www.linkedin.com/>

Strengths Finder: <http://www.strengthsfinder.com/>

Job Opportunities and Resources:

<http://www.idealists.org/>

<http://www.indeed.com/>

<http://www.glassdoor.com/>

www.forbes.com/sites/.../09/.../the-top-75-websites-for-your-career

<http://career.uc.iupui/Students/ChooseMajorsCareers/SelfFocus.aspx>

(IUPUI access code: jaguars)

September 6, 2014

Indianapolis, IN

STEM

Impress for
Success

NOBCChE[®]



ACS
Chemistry for Life[®]



IUPUI

What matters. Where it matters.

Thank
You

Dear Student Participants,

September 6, 2014

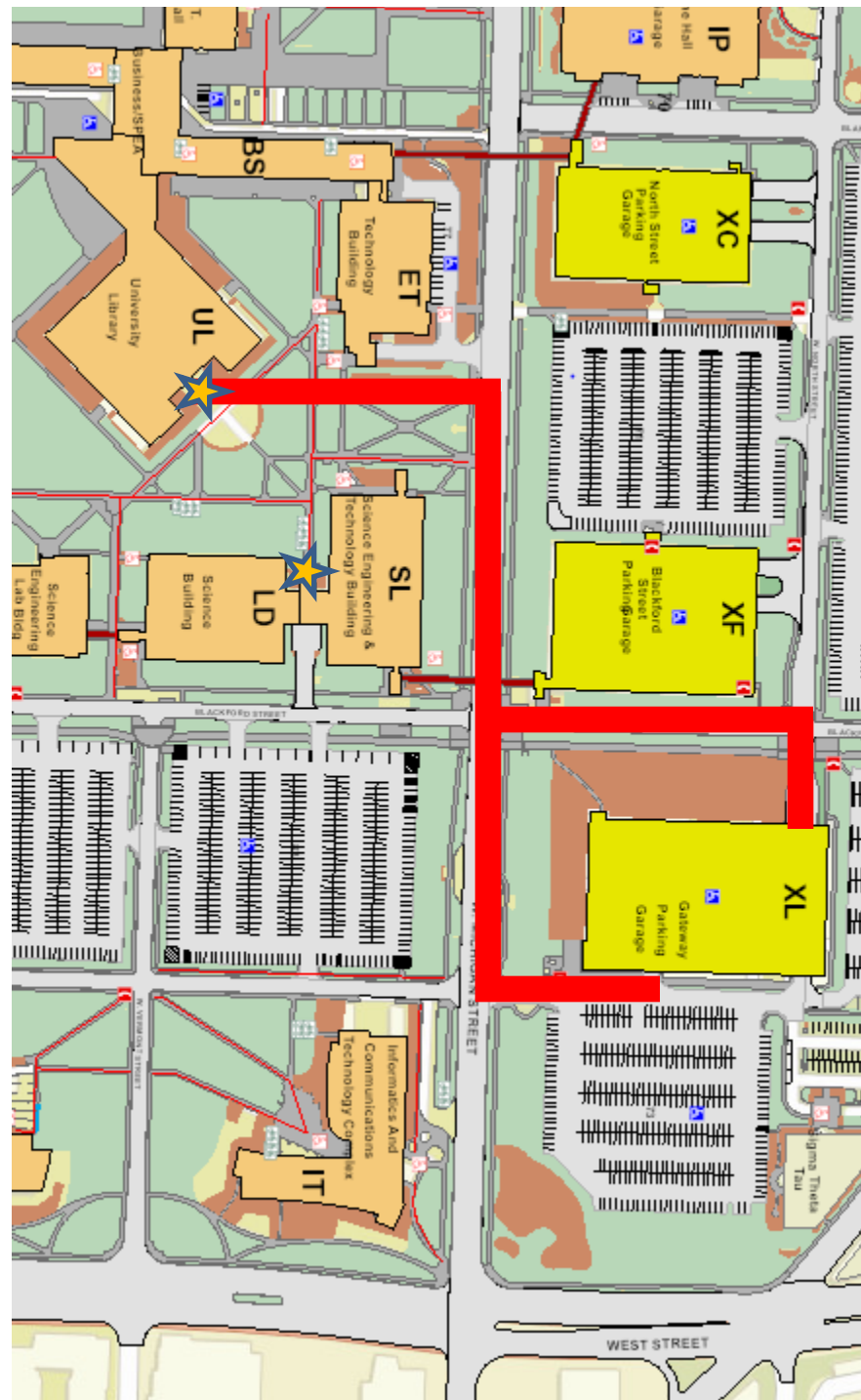
We are delighted to welcome you to our *IMPRESS FOR SUCCESS* Workshop for Advancement of Minority STEM College and University Students! STEM stands for Science, Technology, Engineering and Math – an incredible number of career options exist within each of these represented disciplines. On behalf of the Indiana local section of the American Chemical Society (ACS) and the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers (NOBCChE), Indianapolis section, we look forward to an interactive workshop joining forces with many local area talented and dedicated volunteers, mentors, and distinguished speakers.

This day is for you, so please make the most of the resources here today. Our goal is to help you succeed. We are confident that with a proactive approach and a lot of hard work, you can unlock boundaries and have a very bright future.

After you reach within to uncover your strengths, our request is that you reach out to your old and new network of positive influences. Then, when you become successful, our hope is that you pay it forward.

Best wishes for a very rewarding career,

*Linda, Paul, Ayanna,
Kim, Tamiko, Lisa,
Jonathan, Justin, and Gina*



Organizing Committee



Linda V. Osborn
Heritage Research
Group, Indianapolis,
IN
ACS Secretary, Local
Indiana Section



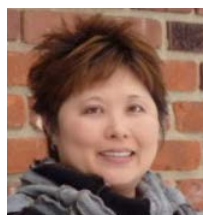
Paul Ardayfio, PhD
Eli Lilly & Company,
Indianapolis, IN
NOBCChE, Midwest
Region Chair



**Tamiko Neal Porter,
PhD**
Indiana University
Purdue University –
Indianapolis



Ayanna U. Jackson, PhD
Dow AgroSciences,
Indianapolis, IN
NOBCChE, Indianapolis
Chapter Vice President



**Lisa Spurlock
Brouwer, PhD**
Eli Lilly & Company,
Indianapolis, I



Jonathan Clark, PhD
Dow AgroSciences,
Indianapolis, IN



Gina Londino, MS
Indiana University
Purdue University –
Indianapolis



**Justin W. Shearer,
PhD**
Dow AgroSciences,
Indianapolis, IN



**Kimberly M. Steward,
PhD**
Dow AgroSciences,
Indianapolis, IN



**Chloe Nerissa
Poston, PhD**
National Science
Foundation
Fellowship Recipient

CHEMISTRY@IUPUI

Distributed Drug Discovery

Our faculty have developed a pioneering education and research program that allows students in the classroom to make molecules that may lead to treatments for such devastating diseases as malaria and tuberculosis.

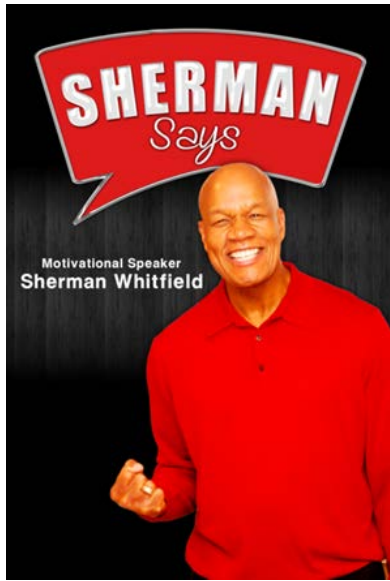
LEARN MORE:

www.chem.iupui.edu

Time	Activity	Speaker/Coordinator	Location
8:30-9:00	Registration/mingle/ breakfast	Jeremy Coleman	Library Foyer
	Opening Remarks	Dr. Simon Rhodes	UL Lilly Auditorium
9:00-10:00	Keynote Speaker	Sherman Whitfield	UL Lilly Auditorium
9:10-9:40	Ice Breakers	Jeremy Coleman	Library Foyer
10:00-11:00	Personal Branding a Career Navigation	Joanie Smiley	UL Lilly Auditorium
11:00-11:45	Mock Interviews	Lisa Brouwer	UL Lilly Auditorium
11:45-12:00	Half-Day Feedback	Jeremy Coleman	UL Lilly Auditorium
12:00-1:30	Lunch/Panel Discussion	Jeremy Coleman	Auditorium LD-010
	Dental School Rep	Pamella Shaw, DMD, MPH	
	Industry Academia	José Cintrón, PhD NaShara Mitchell, JD	
	Government	Mike Medler	
	Medicine	Theressa Wright, MD	
1:30-1:45	Gather/Redistribute	Jeremy Coleman	Auditorium LD-010
1:45-2:15	A: (Social Media)	Eric Anderson	LD-020
	B: (Goals: SMART)	Bettye Ellison	LD-030
2:15-2:25	Break		Auditorium Foyer
			LD-010
2:25-3:00	B: (Goals: SMART)	Bettye Ellison	LD-030
	A: (Social Media)	Eric Anderson	LD-020
3:00-3:55	Mentor Meet and Greet	Jeremy Coleman	LD-010
4:00-4:30	Keynote	NaShara Mitchell, JD	Auditorium
			LD-010
4:30-5:00	Wrap up/Feedback	Jeremy Coleman	Auditorium LD-010

NOTES

NOTES



Sherman L. Whitfield is President/CEO of Whitfield Motivational Speaker, LLC. He is also the President/CEO of Whitfield Strategic Alliance Consulting, LLC.

He is a retired Director of Eli Lilly pharmaceutical company based in Indianapolis Indiana. He is a graduate of the University of Arkansas with a bachelor's degree in Business Administration and has a Master's degree in Business Management from Indiana Wesleyan University.

Today, as a motivational speaker, and owner of The Whitfield Motivational Speaking, LLC Sherman's high-energy motivational keynote programs have quickly positioned him as one of the fastest growing speakers in the market. Sherman is driven on a

mission to impact and inspire others to believe that, "There is Greatness inside of YOU... and YOU really can, make a difference in this world using the gifts that God already has given YOU!"

He has spoken in the United States, Europe, Latin America and Asia. He has visited 28 countries including Brazil, Hong Kong, South Africa, Kenya, Spain, Italy, Germany, France to name a few. He had his life testimony written up in a book titled "Amazing Grace" by Steven Turner that included people like Joan Collins and Bono. He has also appeared as a guest on two different television shows. Sherman has even met the Queen of England. He is married to Paula Taylor Whitfield and he is a Christian.

Jeremy Coleman is a dedicated educator and advocate for innovative education. He's served as a mentor, teacher, educator, and administrator. is currently the assistant principal at John Marshall Community High School.



NOTES



Dr. NaShara Mitchell is a SUCCESS advocate, strategist, speaker, educator, entrepreneur and business owner (#Sassee B) reframing gaps to opportunities in education, business, and life for women, creatives and the underrepresented. With over 10 years in higher education administration, and business ownership, Ms. Mitchell's courses, workshops and motivational trainings are delivered with a fusion of interdisciplinary academic research, pop culture, and a straightforward honesty that leaves participants unpacking and applying the

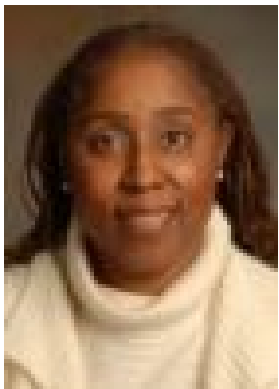
information received in ways most meaningful to their lives. Formally, Ms. Mitchell serves as the Assistant Dean of Academic Affairs in the Indiana University Graduate School (Bloomington and IUPUI campus) and Director of the Preparing Future Faculty & Professionals program and associate faculty in the Purdue School of Engineering and Technology Department of Organizational Leadership on the IUPUI campus. As a Plan C professional, she is also the founder and owner of Ready to Blush- a beauty and wellness concierge, and Studio B- a creative community, co-working and event space. Studio B is the state's first coworking space with an exclusive area and programming dedicated to women. Ms. Mitchell earned a BA in communications and sociology from DePauw University, MS in higher education and student affairs and JD from Indiana University.

Specialties: Higher Education, Program Development & Implementation, Small Business Development & Entrepreneurship, Gender & Racial Disparity, Organizational Leadership, Creative Direction & Design.



Dr. Simon Rhodes is the Dean of the School of Science at IUPUI. He has served as a professor of Biology and an adjunct professor at IUSM. Dr. Rhodes holds a bachelor's degree from the University of Sheffield in the United Kingdom and a doctoral degree from Purdue University in Biochemistry/Biological Sciences. Dr. Rhodes' research interests involve investigating the molecular basis of pediatric combined pituitary hormone deficiency diseases. His laboratory investigates how key regulatory genes direct the determination and differentiation of individual endocrine cell lineages during vertebrate development.

The mature anterior pituitary gland contains five discrete cell types that are each characterized by the secretion of specific polypeptide hormones critical for growth, sexual function, lactation, thyroid activity, adrenal physiology, and homeostasis. We use both molecular/in vitro and transgenic animal approaches to examine the roles of several classes of transcription factors in the specification of pituitary cell phenotypes.



Dr. Pamela Shaw is currently the Associate Dean for Diversity, Equity, and Inclusion at Indiana University of Senticity. This important leadership role includes development of programs and activities to help increase the recruitment and retention of underrepresented minority students, faculty, and staff. She previously served as an Assistant Provost at Purdue University where she directed and managed two multi-campus alliances supported by the National Science Foundation (NSF) *Broadening Participation* initiative. The programs work to increase student success at the baccalaureate and doctoral levels.

Dr. Shaw is a native of Gary, Indiana, and received her bachelor's degree from Purdue University. She later graduated from the University of Kentucky with a Doctor of Dental Medicine and a Master's in Public Health. She began her professional career in higher education at the University of Kentucky Medical Center as its Community Liaison for Health Professions and later became the Director of Health Careers Programs. She joined the University of Kentucky College of Dentistry as an adjunct faculty member in 1992. She also directed programs worked to increase the academic and career success of high school, undergraduate, and professional students from underrepresented minority, economically disadvantaged and rural populations.

For over twenty-five years she has worked with federal and state supported programs to help increase the numbers of students entering careers in science, health, and research.

José Cintrón is a member of Eli Lilly and Company's Research Laboratories. He received a doctorate in analytical chemistry focusing on new materials and technologies for rapid separations at the University at Buffalo, in 2003. In 2003-2005 he completed a postdoctoral fellowship in micro-fluidics at Sandia National Laboratories in Livermore, CA. Since joining Lilly as a research scientist in 2005, José has served as lead analyst to ensure delivery of drug product to Clinical trials for numerous early and late phase efforts to deliver new therapies for the treatment of diseases such as Alzheimer's, Schizophrenia, and diabetes.



José currently serves as group leader of the automation and separations group for SMDD. In this role he leverages his expertise in separations and automation to develop strategies that incorporate high efficiency technologies for the expeditious delivery of data to enhance product development times.

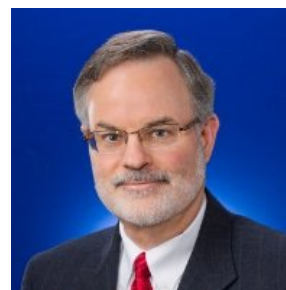
Lilly Interview Troupe



Lisa Spurlock Brouwer



Keith Brown



Gene Inman



Viola Kimbowa



Lou Coury



Kari Riggs



Thomas Wysocki



Sally Dotterer



VISION

Our vision is to engage our members and community to advance the broader chemistry enterprise for the benefit of Indiana and beyond.



MISSION

It is the Mission of the Indiana Local Section of the American Chemical Society to improve people's lives through the transforming power of chemistry.

indiana.sites.acs.org



Eric Anderson is the President and National Training Director for **Scientifically Speaking** - a technology training company focused on the success of small and medium sized businesses. A nationally recognized and award winning speaker, he has facilitated workshops and seminars for professionals at **Eli Lilly and Co., Merck and Co., Apple Inc., Purdue University, Raymond James Financial, Morgan Stanley, Ivy Funds, Oppenheimer Funds, Wells Fargo, Merrill Lynch, JP Morgan Chase** and **UBS Financial Services**.

Eric worked for Apple Inc. as the Business Manager for Central Indiana. His multi-million dollar business unit increased revenue by 300% in two years. His team constructed desktop and mobile technology solutions for the Indianapolis business community – from sole proprietorships to Fortune 100 corporations.

Eric earned a Bachelor of Science in chemical engineering from Prairie View A&M University and a Master of Science in the same discipline from Auburn University. He has also served as an adjunct professor for Indiana University - Purdue University at Indianapolis, College of Engineering and Technology.

Among his other pursuits, Eric is a triathlete, marathon runner and avid reader. He is a native of Indianapolis, Indiana where he lives with his wife and three daughters. He is also an active member of his church where he currently teaches Sunday school classes to elementary school children and leads the men's ministry.

Bettye Ellison is the Learning and Development Leader for Dow AgroSciences. She works to align the skills of DAS employees with the needs of the DAS Business. Her areas of interest and expertise include Leadership, Team and Individual Effectiveness, Employee Development and Performance Management.

Bettye held leadership positions at both St. Vincent and Community Hospitals of Indianapolis before joining Dow AgroSciences in 1998.

Bettye holds a bachelor's degree in General Studies with majors in business and biology and a Master's degree in Exercise Physiology. She is certified as a Senior Professional in Human Resources (SPHR). Bettye lives in Zionsville Indiana with her husband Dave; her two sons: Luke and Hank, two dogs: Jak and Zeld.





Dr. Theresa JoAnn Wright is a life-long resident of Indianapolis, IN. She attended Indianapolis Public Schools. Her advanced education includes four degrees, a residency and a fellowship. Before becoming a physician, Dr. Wright was a Medical Technologist for Methodist and St. Francis Hospital as well as a Research Chemist for Boehringer Mannheim Diagnostics (now Roche Diagnostics).

Since joining Eli Lilly and Company in 1995, Dr. Wright has been the lead physician for the development of several compounds which subsequently lead to her being appointed to supervise the medical team that provided safety input to all of Lilly's products in early phases of human testing. For over 6 years, Dr. Wright chaired the Lilly Scholars Program, which successfully improved the long term prospects of pharmaceutical research through early exposure and opportunities at Lilly for talented, academically excellent, minority medical students attending Indiana University School of Medicine (IUSM).





Dr. Wright's research interests include but not limited to coronary microcirculation, cardiovascular disease in women, heart failure, critical care, sepsis and cardiovascular safety. Her contributions to science, education and community include her active affiliation & leadership roles with several professional, scientific, educational and community organizations.

Dr. Wright has a deep passion and sincere interest in nurturing young people through education. She is widely recognized for mentoring, coaching and developing scientific talent within & external to Lilly. In working with young people, Dr. Wright encourages them by saying, *"If God has placed a dream in your heart, He has and will give you all you need within and without to make that dream come true. Just trust Him, believe in yourself and get ready to work."*

science@iupui



The National Organization for the Professional Advancement of Black Chemists and Chemical Engineers: NOBCChE (pronounced No-be-shay) was incorporated in 1975. NOBCChE's Mission: To build an eminent cadre of people of color in science and technology.

Follow Us    



Visit www.nobcche.org for more information !











Current Alignment

Self Awareness

Captives

Brand

Role

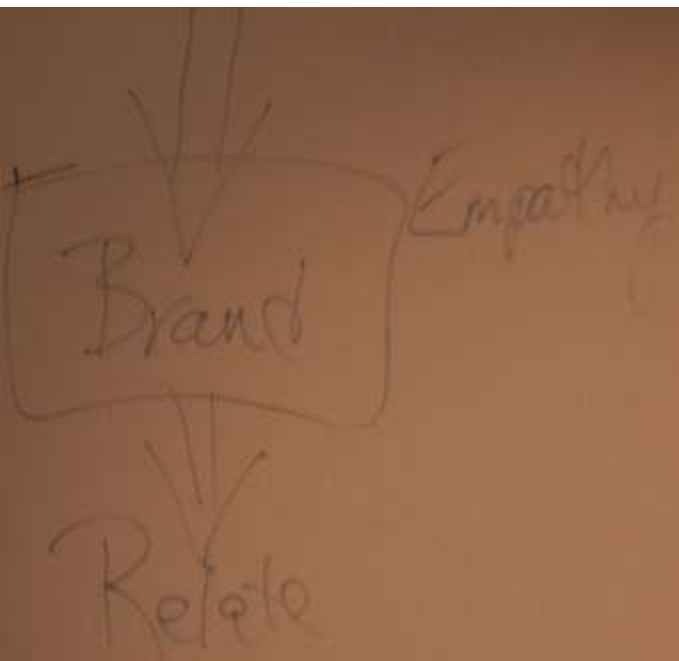


- ⊙ Dress professionally
- ⊙ Arrive early
- ⊙ Maintain eye contact
- ⊙ Maintain good posture
- ⊙ Avoid crazy facial expressions
- ⊙ Avoid large gestures
- ⊙ Be your authentic self

- ⊙ for additional information
- ⊙ Follow up with host if contacted you. Save for networking purposes.
- ⊙ Compensation and benefits with Human Resources
- ⊙ Things to leave at home: attitude, kids, chemicals





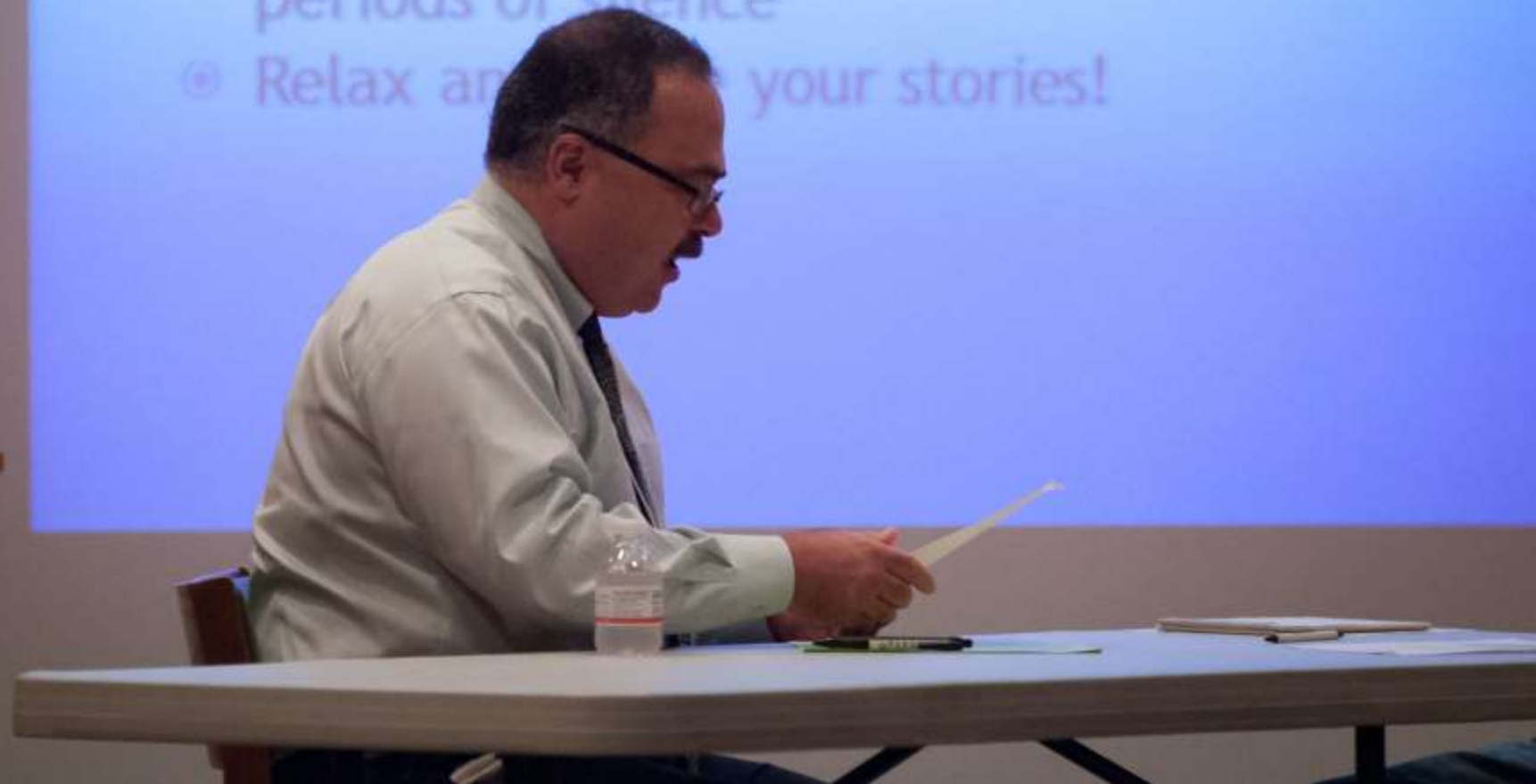






background and previous experiences (school, academic teams, clubs, jobs, internships) ... questions!

- ⊙ Interviewer will be taking notes so don't be what they are writing or concerned if there are periods of silence
- ⊙ Relax and tell your stories!



...ing or concerned if there are short

our stories!



- Interviewer will be asking specific questions about your background and previous experiences (school, sports or academic teams, clubs, jobs, internships)no trick questions!
- Interviewer will be taking notes so don't be worried about what they are writing or concerned if there are short periods of silence
- Relax and share your stories!









→ Insights → Behaviors

Technical Lead / Manager

≡
≡
≡
≡



Technical Lead / Manager



Knowledge → Insights → Behaviors

Technical Lead/Learn/Exec

≡
≡
≡

Dir
↑
Mgr
↑
Assoe

~
~
~





Knowledge → Insights → Behaviors
Technical Lead / Learn

















FU
University Library

TED

Massively multi-player... thumb-wrestling?

▶



























NOBCCChE®

The image shows a clear glass mug with a handle, positioned on a red surface. The mug features the NOBCCChE logo and text in blue. The logo consists of a circular emblem with a gear-like design inside, followed by the text "NOBCCChE" and a registered trademark symbol. The background is a solid brown color, and there are some papers visible on the left and right sides of the frame.



IUPUI Honors College
Administrative Offices







IUPUI Honors College
Administrative Offices







IUPUI Honors College
Administrative Offices



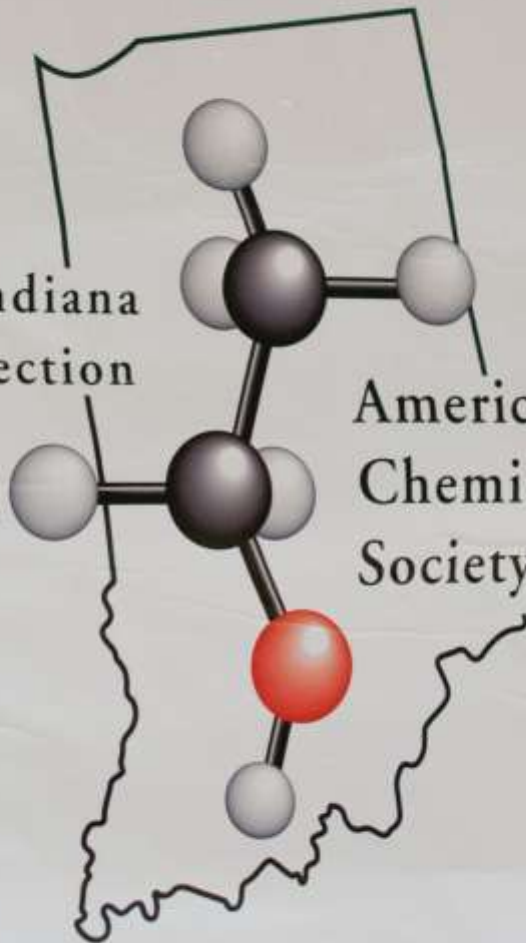



AMERICAN C
SCHOLA
<http://par>
Click on FUNDING



Indiana
Section

American
Chemical
Society









ACS
Chemistry for Life®

AMERICAN CHEMICAL SOCIETY

SCHOLARS PROGRAM

<http://portal.acs.org/portal/acs/corg>

Click on FUNDING & AWARDS, then ACS SCHOLARS

























ACS
Chemistry for Life[®]

NOBCChE[®]

Impress for Success

September 6, 2014

8:30 am to 5:00 pm

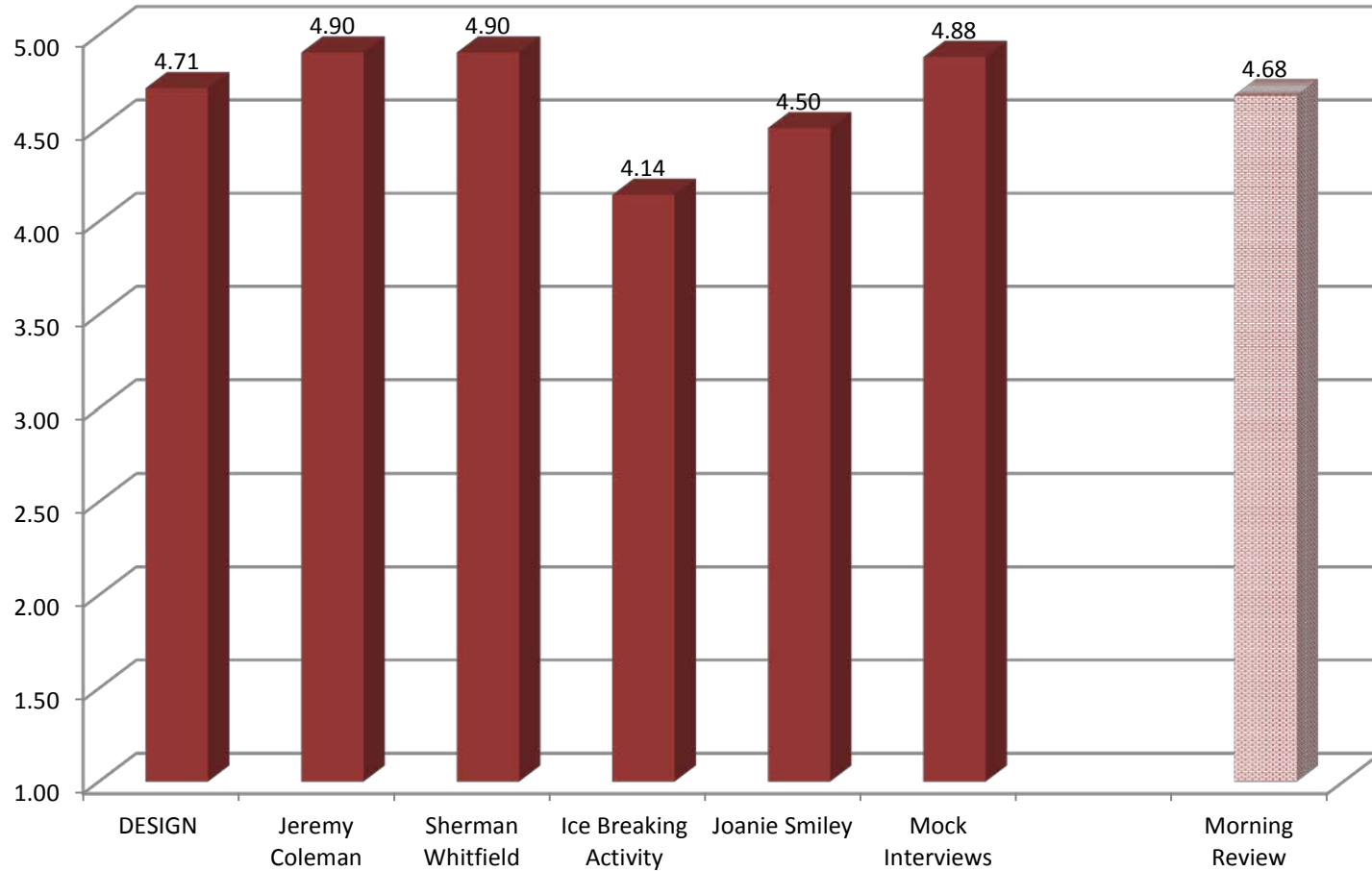


IUPUI

STUDENT REVIEWS

What matters. Where it matters.

Morning Sessions

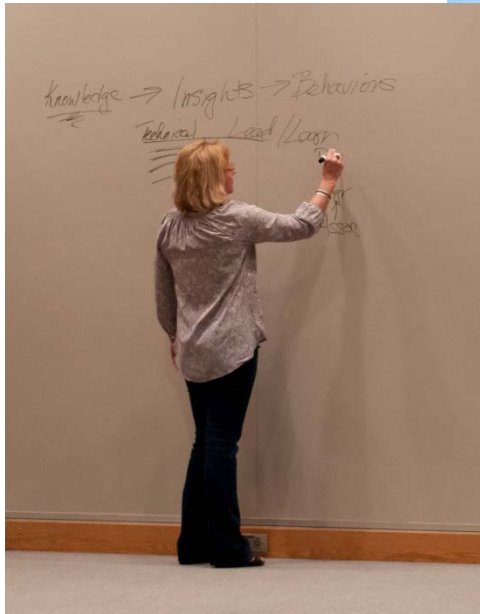


My favorite part of the Mock Interviews

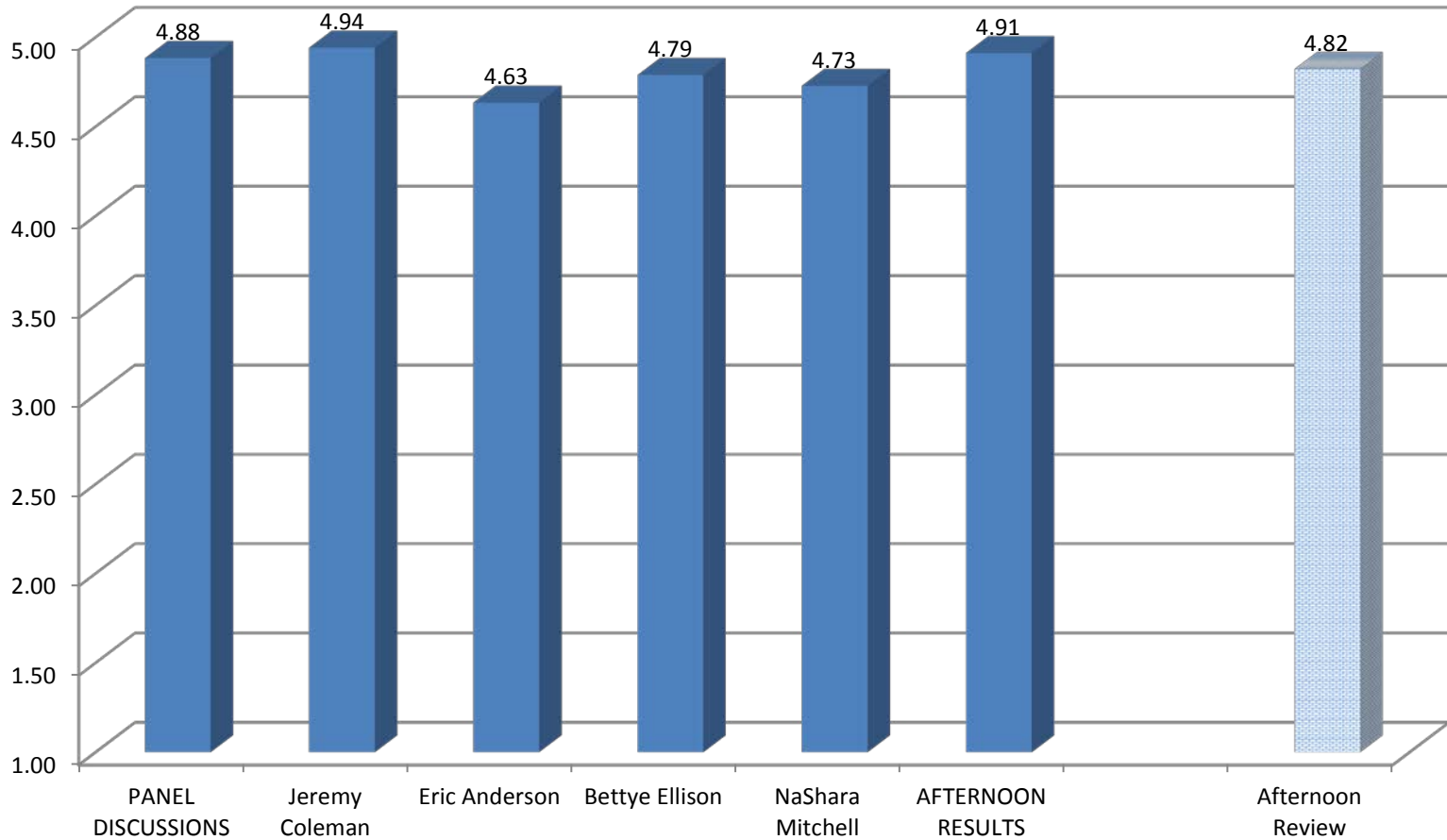
- All was great info
- Showing what you shouldn't do in an interview (II)
 - The reenactment of what a bad interview looks like
 - Thomas (II)
- Being able to actually see an interview go on (III)
 - Hearing potential real-life interview questions
 - Being able to analyze the differences between being a good and a bad interviewee (II)
 - The extreme cases of interviewees
- The Consensus Group (III)
 - It made me understand what goes on and how they make their decisions
- Final questions/wrap-up (II)
- The actual visuals and the explanation of what is appropriate and what is not
- When the interviewers asked the interviewee what challenges he had experienced
- How well the interviews were executed (acting)

Favorite Morning Session

- Sherman Whitfield (|||||)
- The Mock Interview (|||||)
- Joanie Smiley

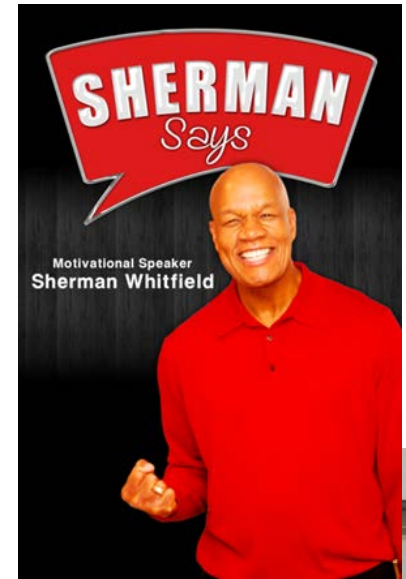


Afternoon Sessions



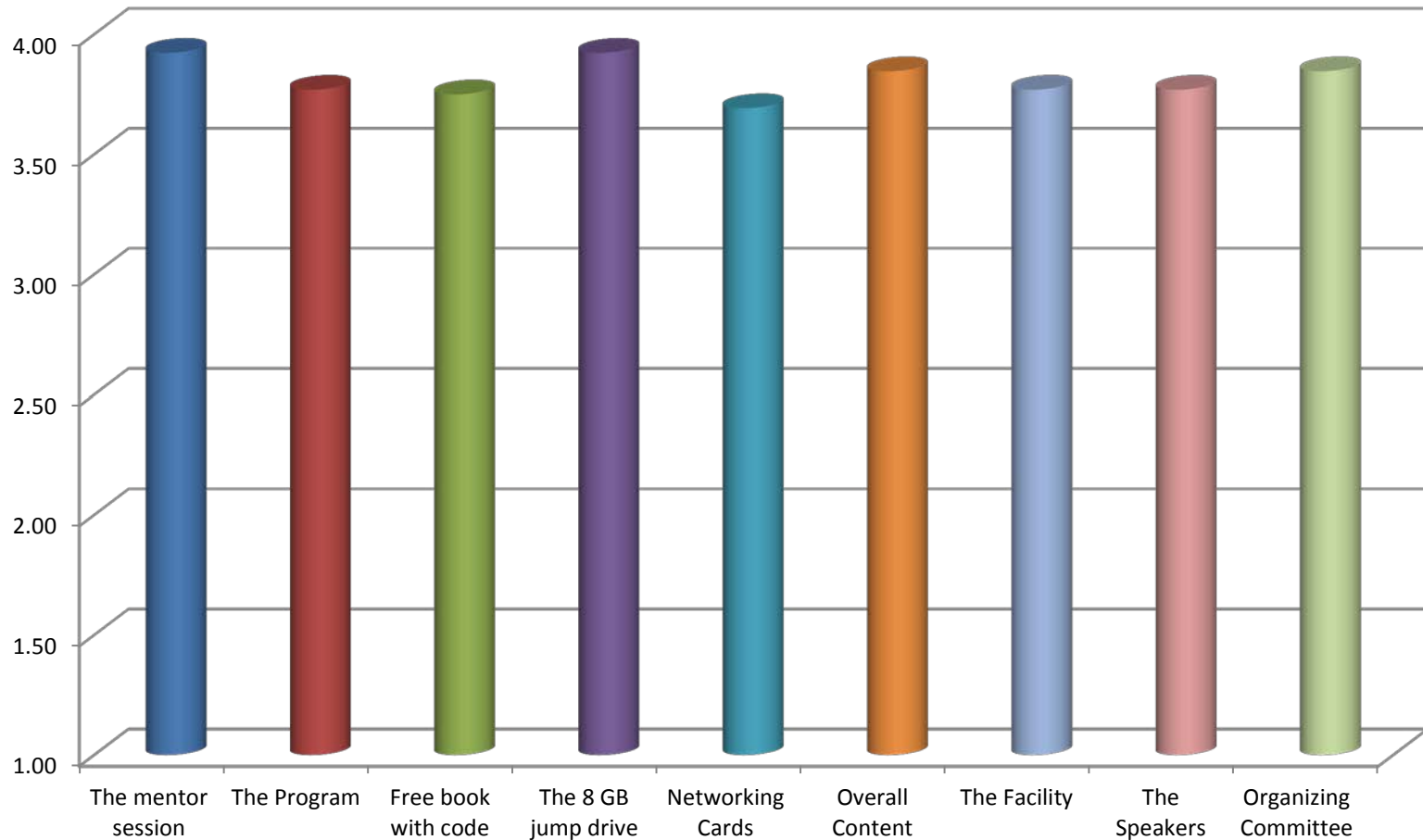
Favorite Session

- Scientifically Speaking
- All
- NaShara Mitchell was amazing (III)
- Workshop with Mentor (III)
- Panel discussion (IIII)
- Betty (II) & Eric



MOCK INTERVIEWS						
Keith Brown	Gene Inman	Viola Kimbowa	Lou Coury	Kari Riggs	Tom Wysocki	Sally Dotterer

How would you rate each of the following:



To what extent did you find today's workshop useful?

- Quite Useful = 4
- Very Useful = 12



What did you gain from this experience that was unexpected?

- Story Line
- Social Media
- Networking (III)
- Everything
- Networking in social media
- Graduate school connections
- My mentor was extremely helpful & relatable
- Knowledge
- The Panel
- Interview knowledge
- I was re-motivated
- Importance of setting goals

List one idea you have that would improve this workshop?

- The social media one wasn't as helping
- More advertising
- More chances to voice the audience's opinion about a topic
- Give us a blue pen!
- Lunch
- Doing it later in the semester, so freshman can benefit, too
- Resume workshop



What is one interesting thing that you learned or confirmed about yourself?

- How I view myself in my life & to my friends
- All the Info was great
- "I am"
- That I don't have to be narrow minded
- Be confident
- That I am on a good path
- I'm persistent
- Difference between "will" and "can"
- My ideals and character
- I found out that I limit myself from performing at my best
- I am one in a million!
- I am better than I think I am
- Failure is not the end
- Mock interviews



Organizing Committee Members

**Linda V. Osborn**

Heritage Research Group, Indianapolis, Indiana
Senior Project Chemist
BS Chemistry, University of Indianapolis, 1997
BS Education and Health, Marian University 1977
American Chemical Society Secretary, Local Indiana Section
linda.osborn@hrglab.com

**Paul Ardayfio, PhD**

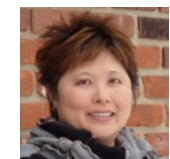
Eli Lilly & Company, Indianapolis, Indiana
Senior Clinical Scientist
BS Psychology, Neuropharmacology Wayne State University, 1999
PhD Neuroscience, Harvard Medical School, 2006
National Organization of Black Chemist and Chemical Engineers, Midwest Region
Chair
pardayfio@gmail.com

**Ayanna U. Jackson, PhD**

Dow AgroSciences, Indianapolis, Indiana
Associate Scientist
BS Chemistry, Xavier University of Louisiana, 2005
PhD Chemistry, Purdue University, 2010
National Organization of Black Chemist and Chemical Engineers, Indianapolis Chapter
Vice President
IBJ's 2014 Forty Under 40 Award Winner
aujackso@gmail.com

**Tamiko Neal Porter, PhD**

Indiana University Purdue University – Indianapolis
Lecturer, Chemistry and Chemical Biology
BS Biochemistry, Michigan State University, 1997
PhD Chemistry, Texas A&M University 2004
tntp@iupui.edu

**Lisa Spurlock Brouwer, PhD**

Eli Lilly & Company, Indianapolis, Indiana
BA Rollins College, Chemistry
PhD University of Florida, Analytical Chemistry
Consultant, CRSO
spurlock@lilly.com

**Kimberly M. Steward, PhD**

Dow AgroSciences, Indianapolis, Indiana
Associate Scientist
BS Chemistry, Duke University, 2005
PhD Synthetic Organic Chemistry, 2012
kimistry05@gmail.com

**Gina Londino, MS**

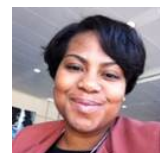
Indiana University Purdue University – Indianapolis
Lecturer, Forensic & Investigative Science Program
BS Chemistry, Ball State University, 2004
MS Analytical Chemistry, Purdue University Indianapolis, 2006
American Chemical Society
glondino@iupui.edu

**Jonathan Clark, PhD**

Dow AgroSciences, Indianapolis, Indiana
Senior Analytical Chemist and Separation Scientist
BS Butler University
PhD Ohio State University
jeclark@dow.com

**Justin W. Shearer, PhD**

Dow AgroSciences, Indianapolis, IN
Senior Analytical Chemist
B.S. Westminster College (PA), 2002
Ph.D., Chemistry (Analytical), The Ohio State University, 2008
jwshearer@dow.com

**Chloe Nerissa Poston, PhD**

National Science Foundation
Fellowship Recipient
BS Chemistry, Clark Atlanta University, 2007
PhD Chemistry, Brown University, 2012
www.thepostoncollective.com

