

PROGRAM OVERVIEW

TechWomen brings emerging women leaders in Science, Technology, Engineering and Mathematics (STEM) from 16 countries in the Middle East and Africa together with their counterparts in the United States for a professional mentorship and exchange program. TechWomen connects and supports the next generation of women leaders in STEM fields by providing them access and opportunity to advance their careers and pursue their dreams.

During the five-week program, participants engage in project-based mentorships at leading companies in Silicon Valley, participate in workshops and networking events throughout the San Francisco Bay Area and travel to Washington, DC for targeted meetings and special events.

Now in its third year, the TechWomen program was launched by former Secretary of State Hillary Rodham Clinton in 2011 and builds on her vision of "smart power diplomacy" embracing the full range of diplomatic tools, including technology, to bring people together for greater understanding and to empower women and girls worldwide.

TechWomen is an initiative of the U.S. Department of State's Bureau of Educational and Cultural Affairs. It is managed by the Institute of International Education (IIE).

MENTORING WITH TECHWOMEN

Professional Mentors

Professional Mentors are women working in STEM fields at innovative companies and organizations in the San Francisco Bay Area. Each Professional Mentor is matched with one Emerging Leader and should be prepared to coach her on a mutually-beneficial project at the Mentor's company during the month of October 2013. Projects can take many forms and depend on the interests and areas of expertise of both the Professional Mentor and the Emerging Leader. Past projects have varied from conducting a localization analysis to designing a mobile application for children to testing wastewater treatment devices.

Cultural Mentors

Cultural Mentors are women working and living in the San Francisco Bay Area who have a strong commitment to empowering women and girls. The primary role of the Cultural Mentor is to support the Emerging Leaders' professional and personal growth. Cultural Mentors serve as ambassadors and expose their Emerging Leaders to local attractions, special events, community service opportunities and cultural experiences such as museums and concerts. Each Cultural Mentor will be matched with two Emerging Leaders.

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"Having an opportunity to pass my knowledge to someone was incredible; I know she will make a huge impact."

- 2012 Professional Mentor

ENRICHMENT AND TRAVEL

San Francisco Bay Area and Washington, DC

Throughout the TechWomen program, Mentors have the opportunity to attend events and workshops with the TechWomen Emerging Leaders at leading companies and organizations in the San Francisco Bay Area. Mentors will also be able to shape the design of the program through targeted advisory committees. Following the mentorship in California, TechWomen Mentors are invited to travel to Washington, DC to meet with U.S. Department of State officials and participate in meetings and events. TechWomen Mentors and Emerging Leaders will experience the nation's capital and its history together, paving the way for rich cultural exchange.

Delegations to the Middle East and Africa

After the Emerging Leaders return to their home countries, TechWomen Mentors are invited to travel to the Middle East and Africa for TechWomen Delegation Trips. Alongside the Emerging Leaders, the Mentors take part in and lead workshops to encourage girls to consider career opportunities in the STEM fields. In-country programming focuses on expanding networks of women in STEM, creating and strengthening partnerships, and ensuring the sustainability of Mentor/Emerging Leader relationships. In 2014, the proposed delegation trip countries include Egypt, Kenya, Lebanon and Rwanda.

APPLY TO BE A MENTOR!

Professional Mentors will be selected based on their field of expertise and entrepreneurial spirit, as well as their commitment to the program's overall goals, potential to inspire the Emerging Leader and ability to provide flexible and objective support in a culturally-sensitive manner. Professional Mentors will be matched based on the Emerging Leader's field, level of experience, education and project interests.

Please apply to be a Professional Mentor if you are:

- A woman who works in a STEM field in the San Francisco Bay Area;
- Available to spend at least an hour each workday (Monday–Thursday) providing guidance on the Emerging Leader's work during the month of October 2013;
- Able to host an Emerging Leader at your company's site; and
- Able to coach the Emerging Leader on a project of mutual benefit for the Emerging Leader and your company.

Cultural Mentors will be selected and matched based on their diverse backgrounds, professional fields, ability to spend time with Emerging Leaders, cultural interests and commitment to cultural understanding and to empowering women and girls.

Please apply to be a Cultural Mentor if you are:

- A woman who lives and works in the San Francisco Bay Area; and
- Able to support two Emerging Leaders during the month of October 2013, including outings with them during weekends and evenings.

TECHWOM@N is Seeking Applicants for the 2013 Program

To apply to be a Mentor, please visit **www.TechWomen.org**. Professional Mentor application: Open from April 1 – June 1, 2013 Cultural Mentor application: Open from June 1– August 1, 2013





